REPORT TO NZAP COUNCIL, JUNE 2024

From the Administrator

It has been a very busy year in the office with the ACP Accreditation application to PBANZ, Conference 2024, Newsletter and navigating the new MembershipWorks software at subscription time, among my normal duties. I have started to keep a work log to track these busy times and hopefully avoid clashes in the future.

It has great being a part of the life of NZAP by being involved in the ACP committee and Conference 2024 organising committee.

Membership

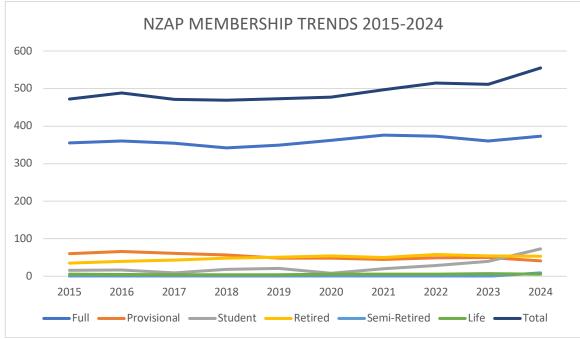
Since November, we have had 3 people sadly pass away, 15 people resign, 8 retire and have welcomed 48 new members, bringing our total membership to 555. This continues our record number of members. The student membership category continues to grow and is now our second largest group after Full members.

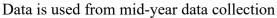
Membership

(Note: Statistics do not include non-financial members or correspondents)

| Type of | As at 02.03.23 | | As at 30.05.23 | | As at 24.10.23 | | As at 30.5.24 | |
|--------------|------------------|------|------------------|------|------------------|------|------------------|------|
| membership | No of members | % |
| Full | 370 | 72.3 | 360 | 70.5 | 364 | 69.5 | 373 | 67.2 |
| Provisional | 49 | 9.6 | 50 | 9.8 | 44 | 8.4 | 41 | 7.4 |
| Student | 36 | 7.0 | 40 | 7.8 | 53 | 10.1 | 73 | 13.2 |
| Retired | 50 | 9.8 | 54 | 10.6 | 54 | 10.3 | 53 | 9.5 |
| Semi-Retired | - | - | - | - | 3 | 0.6 | 9 | 1.6 |
| Life | 7 | 1.4 | 7 | 1.4 | 6 | 1.4 | 6 | 1.1 |
| Total | 512 | | 511 | | 524 | | 555 | |

An overall increase of 13 members from last May.



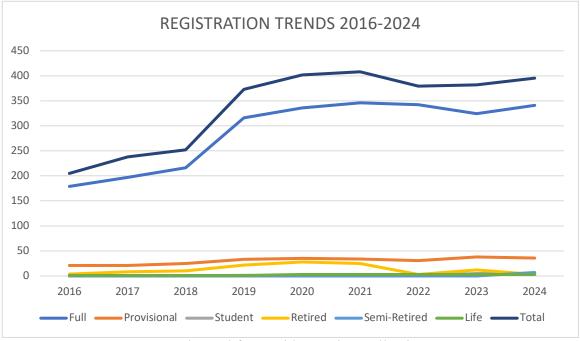


Analysis: Membership shows a steady increase with a spike in growth over the last year. The student membership group has shown the biggest growth from 16 in 2015 to 73 in 2024.

| Type of | As at (| at 02.03.23 As at 30.05.23 As at 24.10.23 As at 30 | | As at 24.10.23 | | 30.5.24 | | |
|--------------|----------------------|----------------------------------------------------|----------------------|------------------|----------------------|------------------|----------------------|------------------|
| membership | No. reg'd members | % of all members | No. reg'd members | % of all members | No. reg'd members | % of all members | No. reg'd members | % of all members |
| Full | 341 | 66.6 | 324 | 63.0 | Data | | 341 | 61.4 |
| Provisional | 29 | 5.7 | 38 | 7.4 | Unavailable | | 36 | 6.5 |
| Retired | 30 | 5.9 | 12 | 2.3 | | | 3 | 0.5 |
| Semi-Retired | - | - | - | - | | | 7 | 1.3 |
| Life | 4 | 0.8 | 3 | 0.6 | | | 3 | 0.5 |
| Student | - | - | 5 | 1.0 | | | 5 | 0.9 |
| Total | 404/ | 78.9 | 382/ | 75.0 | | | 395/ | 71.2 |
| | 512 | | 511 | | | | 555 | |

Number of members who are registered with PBANZ

12 members are registered as 'Non-practising'. 147 unregistered members including Students (Note: Data was not complete on our database for this category in October 2023)



Data is used from mid-year data collection

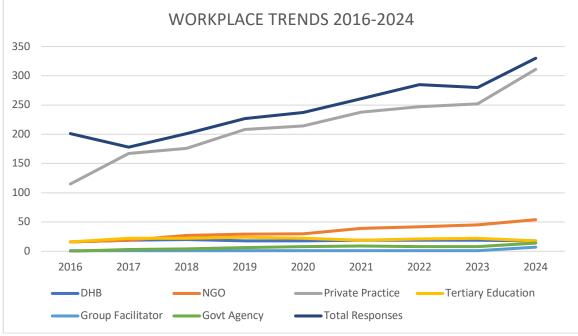
Analysis: A steady increase of registered members overall. Decrease in registered retired members.

Number of members at different types of workplaces

| Type of | As at 02.03.23 | | As at 3 | As at 30.05.23 | | As at 24.10.23 | | As at 30.5.24 | |
|-------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|------------------|--|
| workplace | No of members | % of all members | No of members | % of all members | No of members | % of all members | No. of members | % of all members | |
| DHB | 20 | 3.9 | 19 | 3.7 | | Data | | 3.2 | |
| NGO | 44 | 8.6 | 45 | 8.8 | Unavailable | | 54 | 9.7 | |
| Private practice | 249 | 48.6 | 252 | 49.3 | | | 311 | 56.0 | |
| Tertiary | 21 | 4.1 | 22 | 4.3 | | | 18 | 3.2 | |
| education | | | | | | | | | |
| Group facilitator | 1 | 0.2 | 1 | 0.2 | | | 7 | 1.3 | |

92 people recorded more than one workplace.

(Note: Data was not complete on our database for this category in October 2023)



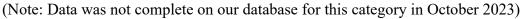
Data is used from mid-year data collection

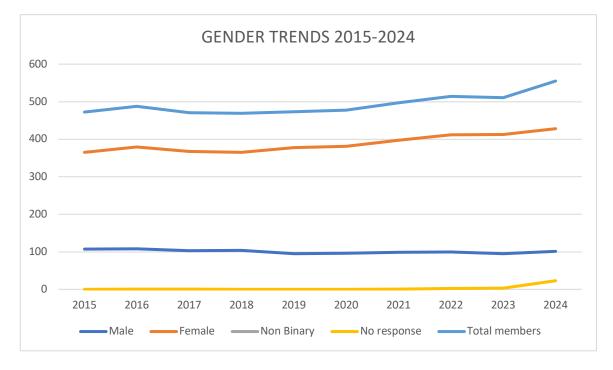
Analysis: Private Practice is the most common workplace for our members and continues to increase as responses increase. A slight increase in NGOs as a workplace since 2020.

| Gender balance | As at 02.03.23 | | As at 30.05.23 | | As at 24.10.23 | | As at 30.5.24 | |
|----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| | No of members | % of all members |
| Male | 98 | 19.1 | 95 | 18.6 | Data Un | available | 101 | 18.2 |
| Full | 67 | 13.1 | 65 | 12.7 | | | 64 | 11.5 |
| Provisional | 10 | 2.0 | 10 | 2.0 | | | 8 | 1.4 |
| Student | 6 | 1.2 | 6 | 1.2 | | | 14 | 2.5 |
| Retired | 11 | 2.1 | 10 | 2.0 | | | 11 | 2.0 |
| Semi Retired | - | - | - | - | | | 0 | 0 |
| Life | 4 | 0.8 | 4 | 0.8 | | | 3 | 0.5 |
| Female | 410 | 80.1 | 413 | 80.8 | | | 428 | 77.1 |
| Full | 303 | 59.2 | 295 | 57.7 | | | 299 | 53.9 |
| Provisional | 38 | 7.4 | 38 | 7.4 | | | 32 | 5.8 |
| Student | 29 | 5.7 | 33 | 6.5 | | | 41 | 7.4 |
| Retired | 39 | 7.6 | 44 | 8.6 | | | 42 | 7.6 |
| Semi Retired | - | - | - | - | | | 9 | 1.6 |
| Life | 3 | 0.6 | 3 | 0.6 | | | 3 | 0.5 |
| Non-binary/ | 2 | 0.4 | 3 | 0.6 | | | 3 Non | 0.5 |
| no response | | | | | | | binary | |
| Total | 512 | | 511 | | | | 532/555 | 95.9 |

Gender Statistics in the Association

The new database has 'Non-Binary', 'Other' and 'Prefer not to say' as separate selections. Previously Non-Binary and No response was listed together. 3 members have selected 'Non-Binary' and 23 members have no response under Gender.





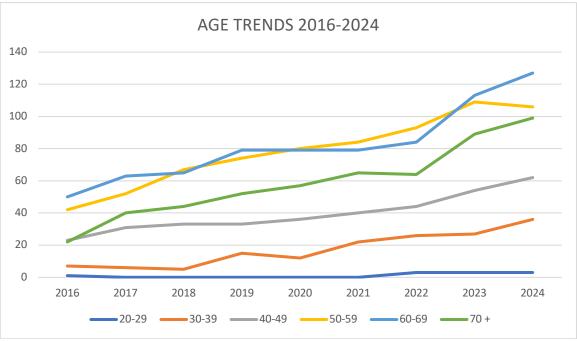
Data is used from mid-year data collection

Analysis: Trends remain steady with most of our members being female. A recent rise in the number of no responses.

| Age of | As at 02.03.23 | | As at 30.05.23 | | As at 24.10.23 | | As at 30.5.24 | |
|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| members | No of members | % of all members | No of members | % of all members | No of members | % of all members | No of members | % of all members |
| 20-29 | 2 | 0.4 | 3 | 0.6 | 3 | 0.6 | 3 | 0.5 |
| 30-39 | 29 | 5.7 | 27 | 5.3 | 27 | 5.2 | 36 | 6.5 |
| 40-49 | 49 | 9.6 | 54 | 10.6 | 54 | 10.3 | 62 | 11.2 |
| 50-59 | 109 | 21.3 | 109 | 21.3 | 108 | 20.6 | 106 | 19.1 |
| 60-69 | 112 | 21.9 | 113 | 22.1 | 118 | 22.5 | 127 | 22.9 |
| 70+ | 86 | 16.8 | 89 | 17.4 | 100 | 19.1 | 99 | 17.8 |
| Total responses | 387/ | 75.6 | 395/ | 77.3 | 410/ | 78.2 | 433/ | 78 |
| received | 512 | | 511 | | 524 | | 555 | |

Number of members in each age band

Most of our members are between 50 and 70 years old (42 %), with 18.2% being under 50, and around 17.8% being over 70 years old.



Data is used from mid-year data collection

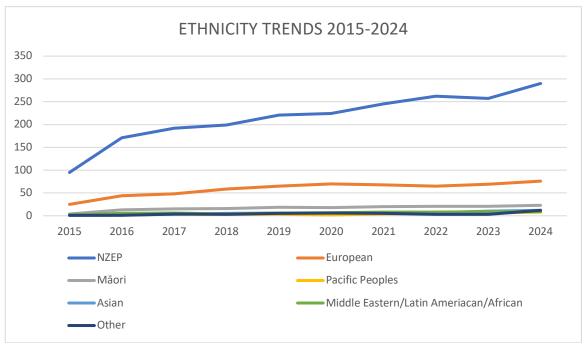
Analysis: All age bands are steadily increasing with the exception of the 50-59 age band. Most of our members are in the 60-69 age band.

| Ethnicity | As at 02.03.23 | | As at 30.05.23 | | As at 24.10.23 | | As at 3 | 30.5.24 |
|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| | No of members | % of all members |
| NZ European/ | 257 | 50.2 | 257 | 50.3 | Data Un | available | 290 | 52.3 |
| Pakeha | | | | | | | | |
| European | 67 | 13.1 | 69 | 13.5 | | | 76 | 13.7 |
| Māori | 21 | 4.1 | 21 | 4.1 | | | 23 | 4.1 |
| Pacific Peoples | 6 | 1.2 | 6 | 1.2 | | | 8 | 1.4 |
| Asian | 9 | 1.8 | 10 | 2.0 | | | 12 | 2.7 |
| Middle Eastern/ | 9 | 1.8 | 9 | 1.8 | | | 9 | 1.6 |
| Latin American/ | | | | | | | | |
| African | | | | | | | | |
| Other | 3 | 0.6 | 3 | 0.6 | | | 12 | 2.2 |
| Total | 339/ | 66.2 | 342/ | 67.0 | | | 386/ | 70.0 |
| responses | 512 | | 511 | | | | 555 | |

Ethnicity statistics in the association

Note: 44 people included more than one ethnicity

(Note: Data was not complete on our database for this category in October 2023)



Data is used from mid-year data collection

Analysis: Most of our members are New Zealand European/Pākeha. The response rate is slowly increasing and now sits at 70% of membership responding to this question. The category of Other is also increasing and includes people from Australia and North America.

Application packs sent out

| Type of application | Up to 02.03.23 | Up to 30.05.23 | Up to 24.10.23 | Up to 30.5.24 |
|--------------------------------------|-------------------|----------------|----------------|---------------|
| Full Membership | 8 | 2 | 11 | 25 |
| Provisional Membership with Interim | 4 | 3 | 3 | 8 |
| Registration | | | | |
| Provisional Membership intending ACP | 3 | 0 | 2 | 10 |
| Student Membership | 7 | 10 | 3 | 32 |
| Retired Membership (reinstated) | 0 | 2 | 0 | 0 |
| Total | 22 | 17 | 19 | 75 |

There was a 7-month gap since the last update of Applications which partly accounts for the high numbers in this period.

My thanks go out to Council for their checking-in, understanding and support over this busy year and especially a huge thanks to Catriona who has dedicated so much time to her role as Honorary Secretary, particularly in her support of me. I will miss working with Catriona but wish her all the best as she spends more time with her family and focuses on her other NZAP commitments.

Ngā mihi nui, Luisa Maloni Administrator